

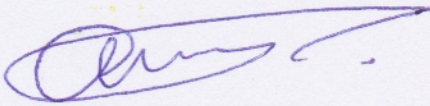
Modern Slavery Policy Statement

This Statement forms an integral part of the company policy and stems from the company's strategy, vision and mission.

The Modern Slavery Act 2015 requires Companies to take responsibility for the actions of its Supply Chain in reference to "slavery and trafficking." Compass see ourselves as an SME being an active part of that supply chain.

Compass have taken the key steps to ensure a resilient Supply Chain in reference to the act:

- ⌘ *Use of Achilles UVBD as a Buyer* - to minimize exposure to Companies who have not assessed their Supply Chain accordingly;
- ⌘ *Stance* - to enforce a stance of Zero Tolerance to Companies and Organisations whom have been convicted of breaching the regulations;
- ⌘ *Compass* - upon encountering any Companies or Organisations who are in clear breach of the regulations, report them to Police.



Henri van Dommele
Director

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